

DEACON

CHARITABLE FOUNDATION
ANNUAL REPORT



2021

EXECUTIVE DIRECTOR'S LETTER

Dear Friends,

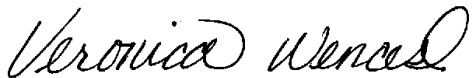
Looking back at 2021, it felt like a year of adjustment to a new way of navigating our lives brought to us by the pandemic. Despite all of the challenges, we figured out a way to maintain our tradition and momentum of giving. COVID may have kept us physically apart, but it didn't separate us from our mission. I like to think that those challenges will inspire us to grow as people to find new ways to uplift our communities during challenging times.

At the beginning of last year, we asked everyone, via our Annual Employee Survey, what areas were most important to them and their families for giving; the response was impressive with 86% of employees completing the Survey! Based on a suggestion we heard in the survey, a new program was developed this year, the People's Choice Award. This program selects one organization that was recommended in the survey, from each office, to receive a grant of \$3,000. It was very exciting to use input from our people to develop a new way of supporting our communities.

It was admirable that employees continued to participate in the Employee Matching Program, even with the state-wide COVID closures. We again broke the record for the most amount matched since the beginning of the Foundation. I am thankful to my predecessor, Julie Earnest for the time she took to train and mentor me all year, to the Board of Directors for their ongoing support, to the Co-Chairs of each committee for their continued commitment, and to the Deacon Construction employees for the work they do that enables the Deacon Charitable Foundation to fulfill its mission.

In the coming year, I hope to be of support and inspire the local committees and be a source of information to employees.

MUCH LOVE,



VERONICA WENCES
EXECUTIVE DIRECTOR



Construction Site Visit
DCF Summit, October 2021

LEADERSHIP



VERONICA WENCES
EXECUTIVE DIRECTOR
2006-PRESENT*



STEVE DEACON
PRESIDENT
2006-PRESENT



RICHARD SMITH
SECRETARY | TREASURER
2006-PRESENT



ANITA JAIN
DIRECTOR
2015-PRESENT



PAUL CUNHA
DIRECTOR
2006-PRESENT



JEANINE FULLER
DIRECTOR
2018-2021



BRIAN KING
DIRECTOR
2020-PRESENT



KENDRA LACKEY
DIRECTOR
2006-PRESENT



JULIE EARNEST
DIRECTOR
2014-PRESENT**



TIM COLLINS
CO-CHAIR, SEATTLE
2022- PRESENT



LINDSEY ALLEN
CO-CHAIR, SEATTLE
2017-2022



AMANDA DELANEY
CO-CHAIR, SEATTLE
2021-2022



DANAE WALKER
CO-CHAIR, PORTLAND
2019-PRESENT



SHARI BEVERLY
CO-CHAIR, PORTLAND
2021-PRESENT



RACHEL DIEI
CO-CHAIR, SACRAMENTO
2020-PRESENT



KATHLEEN JOHNSON
CO-CHAIR, SACRAMENTO
2013-PRESENT



JOHN SARBACHER
CO-CHAIR, SACRAMENTO
2020-2022



MARISA LARSON
CO-CHAIR, ORANGE COUNTY
2014-PRESENT

*ORANGE COUNTY CO-CHAIR 2006-2021, EXECUTIVE DIRECTOR 2021-PRESENT

**EXECUTIVE DIRECTOR 2014-2021, DIRECTOR 2021-PRESENT

2021 HIGHLIGHTS



**JOHN & JANET
MARTORANO**

Deacon Community Go-Giver 2021

Deacon continues to highlight and celebrate employees and their families for the charitable work they do in their communities. The Deacon Charitable Foundation Board is pleased to introduce John and Janet Martorano as Deacon Community Go-Givers.

John has been involved with City Team for over five years now. In addition to his work with City Team, John, and his wife Janet, volunteer at the San Francisco-Marin Food Bank, getting food out to vulnerable neighbors in the community. In addition, they have long been supporters of St. Jude Children's Research Hospital and Together We Rise. This year he spearheaded an in-kind project to rebuild a bathroom – alongside his son, Nic, and other Deacon employees – at a facility for women displaced from their homes by violence. (Check out the before and after below).

John and Janet have decided to split their \$2000 award to three charities close to their hearts: CityTeam Oakland, Together We Rise, and St. Jude Children's Research Hospital.

When asked how he and his family choose where to focus their giving, his response was simple: **“People. Helping our fellow man. It's so important.”**

City Team Bathroom Renovation

The scope of work consisted of completely gutting the bathroom, new sheetrock, shower enclosure, fixtures cabinets, fan, flooring, sinks, toilet, all plumbing valves and fixtures and new flooring. Most of the supplies were donated by local subcontractors, the Project Manager time was donated, and Deacon employees maximize their volunteer time by utilizing the Employee Matching Program for a matching amount of almost \$2,000 to CityTeam.



BEFORE

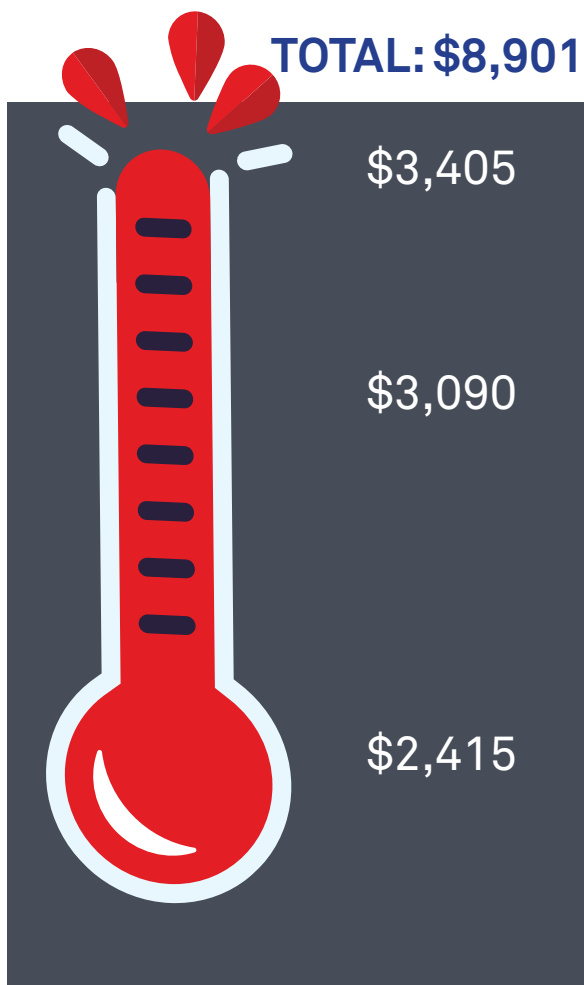


AFTER



Community Service Days

Company-wide community activities, the few and small crowds permitted, kept us in regular contact with others and helped to develop a solid support system, which in turn protects all against stress and depression when going through challenging times.



Winter Fundraising Drives

The Sacramento office held a holiday drive benefiting Berkeley Food Network, a nonprofit with the goal of ending hunger in Berkeley, CA. With \$1,235 in employee donations and an additional \$2,170 donated through the matching program, we were able to more than DOUBLE our goal with a total contribution of \$3,405!!

In February the Portland office held a drive to benefit Oregon Worker Relief Fund that provides financial support directly to Oregonians who have lost their jobs yet are ineligible for Unemployment Insurance and federal stimulus relief due to their immigration status, and now face hunger, homelessness, and economic hardship. Thanks to your generosity, and to the Deacon Charitable Foundation 2:1 matching grant program, we EXCEEDED our goal and raised \$3,090 toward relief for our immigrant workers, friends, and families!

This holiday season the Seattle office participated in a virtual toy drive benefiting the families supported by Mary's Place, a nonprofit inclusive shelter and services that support women, children and families on their journey out of homelessness. The Seattle office raised \$805 in donations, which after the Foundation's matching our overall donations totalled \$2,415! Exceeding the goal!

GRANTS ALL OFFICES

ANIMAL WELFARE

The Pongo Fund
Deity Animal Rescue and Foundation
SR3 SeaLife Response, Rehabilitation and Research
Twin Harbors Wildlife Center
Under Dog Animal Rescue
Yolo Basin Foundation

CHILDREN & FAMILIES

Mary's Place
Atlantic Street Center
Eastside Legal Assistance
Active Kids of Portland
Allen Temple CME Church
Every Body Athletics
Growing Gardens
Northeast Portland Tool Library
Sacramento Children's Home
FosterHope Sacramento
Bright Futures for Youth
Hearts Landing Ranch
Kids & Art Foundation
Room Redux Sacramento
Boys & Girls Clubs of Garden Grove
Giving Children Hope
South Asian Helpline and Referral Agency (SAHARA)

EDUCATION

My Voice Music
Northwest Education Access
Harbor WildWatch
Hearing, Speech & Deaf Center
Community Transitional School
Constructing Hope Pre-Apprenticeship Program
Portland YouthBuilders
916 Inc
Broadway Sacramento
School on Wheels, Inc.

ENVIRONMENT

American River Natural History Association
Conservation NW
Cracked Pots, Inc.
Soul River Inc.

HOUSING & HOMELESSNESS

Real Change Homeless Empowerment Project
Bridges to Housing, Inc.
WisePlace

HUNGER

Share
Sacramento Loaves & Fishes

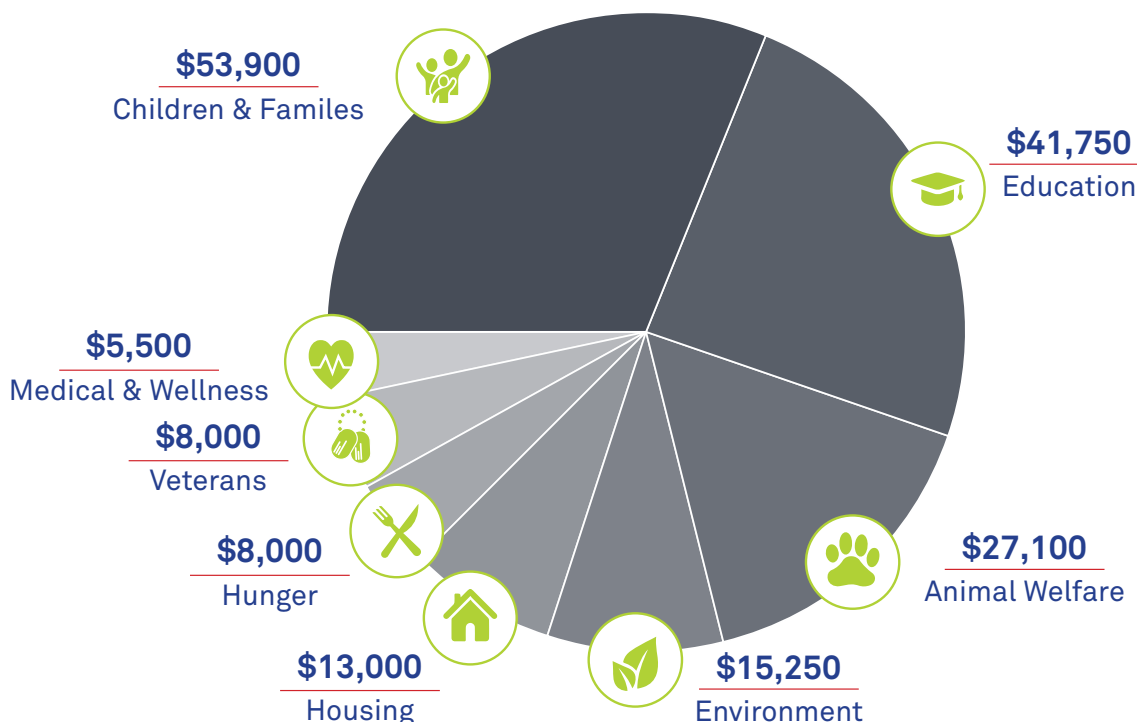
MEDICAL & WELLNESS

Harmony Hill
Lines for Life

VETERANS

Sgt. Patrick Rowe Foundation, Silver Paw Ranch

2021 By the Numbers



INDIVIDUAL SE
DOUBLED OVER

10
HOU

NEW PROGRAM ALERT

Straight from the Charitable Committee brainstorming, a new program was rolled out this year. The People's Choice Award Program awards one organization a \$3000 grant. All employees in the office are invited to vote on which organization should receive the award...thus, the People's Choice! This year, each of the offices selected to support charities involved with children and families. Check out this year's amazing winners state-by-state!



SERVICE HOURS
OVER 2020!



34
HOURS!



Over **85%** Deacon employees participated on the Charitable Foundation's Annual Survey. Their participation is critical because it ensures that our programs are supporting causes and organizations that are important to our teams!

In 2021, a total of **91** Deacon employees submitted donations for matching grants!

829





Deacon Charitable Foundation Biennial Summit Meeting

DEACON

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2021

Our charitable mission is to improve the quality of life in the communities where we live or work by supporting organizations that address vital community needs and issues in the areas of human services, animal welfare, and the environment.

Contact Info



deaconcharitablefoundation.org



SEATTLE:
PORTLAND:
SACRAMENTO:
PLEASANTON:
ORANGE COUNTY:

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