



CHARITABLE FOUNDATION

ANNUAL REPORT

2020

DEACON

EXECUTIVE DIRECTOR'S LETTER

"What a year it was!"

Some form of that sentence begins almost every annual letter from the nonprofits we have funded up and down the West Coast. Nonprofits have been hit hard by the pandemic-induced recession and by the lockdown of the volunteers who normally support them. The need for support in our communities is vast and growing. I am so grateful that the Deacon Charitable Foundation has continued serving the communities where our employees live or work.

While our volunteer events diminished in 2020 due to COVID-19 lockdowns, our employees' commitment did not. In 2020, participation in the employee matching program doubled to thirty percent: 1 in 3 employees has donated money or time (or both!) to organizations that serve their community. Also, the dollars donated by employees in 2020 are almost double that of 2019 – a massive achievement during an extremely stressful and challenging year!

This is a time of looking back for me, as I am retiring, and this will be my last letter and my final annual report. I'm proud of our employee-volunteers and our Board of Directors' accomplishments since I joined the organization as Executive Director in February of 2014. We have increased our employees' involvement and have developed a variety of programs to celebrate their commitment to our communities. We have revitalized our ability and desire to do in-kind building projects and have completed several such projects in recent years. I continue to be impressed by the thoughtfulness and vision of the Co-Chairs of our office Giving Committees who lead our grantmaking process, organize events and activities, and identify partnerships with organizations in keeping with the priorities of the employees.

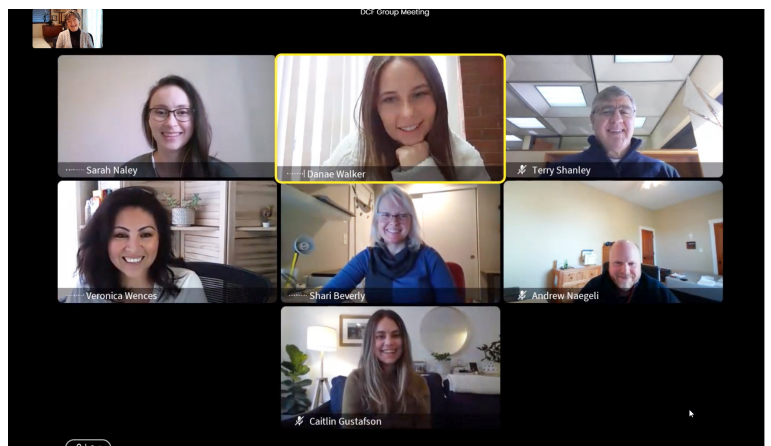
I am excited to announce that one such Co-Chair, Veronica Wences, will be succeeding me as the next Executive Director. Veronica has been involved in the Orange County Giving Committee ever since she joined Deacon fifteen years ago, and she has been a co-leader of the Committee for eight years. I am so grateful to the Board for giving us this year to work together and to bring her up to speed on nonprofit management. It is truly an honor to work with her, and I know you will be in good hands as we move into the fall, when I plan to retire from the Foundation.

I have pasted a quote from Jonas Salk over my home office desk, for this is how many of us are working these days: "*If we want to be good ancestors, we should show future generations how we coped with an age of great change and great crises.*" This has been a year of great change and great crises, and I am proud that our people have weathered it so successfully. It has been a reminder of how interconnected we all are and how much we have to give – to each other, and to our communities.

SINCERELY,



JULIE EARNEST
EXECUTIVE DIRECTOR



Team meetings looked a bit different this year.

LEADERSHIP



JULIE EARNEST
EXECUTIVE DIRECTOR



STEVE DEACON
PRESIDENT



RICHARD SMITH
SECRETARY | TREASURER



ANITA JAIN
DIRECTOR



PAUL CUNHA
DIRECTOR



JEANINE FULLER
DIRECTOR



BRIAN KING
DIRECTOR



KENDRA LACKEY
DIRECTOR



LINDSEY ALLEN
CO-CHAIR
SEATTLE



ALLIE KELETI
CO-CHAIR
SEATTLE



LITA ORINION
CO-CHAIR
SEATTLE



CAITLIN GUSTAFSON
CO-CHAIR
PORTLAND



DANAE WALKER
CO-CHAIR
PORTLAND



KATHLEEN JOHNSON
CO-CHAIR
SACRAMENTO



RACHEL DIEI
CO-CHAIR
SACRAMENTO



JOHN SARBACHER
CO-CHAIR
SACRAMENTO



VERONICA WENCES
CO-CHAIR
INCOMING EXECUTIVE DIRECTOR
ORANGE COUNTY



MARISA LARSON
CO-CHAIR
ORANGE COUNTY

DEACON COMMUNITY GO-GIVER 2020

2020

**THE DAVIS FAMILY**

Deacon continues to highlight and celebrate employees and their families for the charitable work in their communities. The Deacon Charitable Foundation is pleased to introduce Andy and Kim Davis and their sons Zane and Colton as our 2020 Deacon Community Go-Giver.

The Davis family has been supporting their Patterson, CA community for many years. They provide weekly groceries to a woman who was critically injured in a car accident, have built a trellis to provide shade for an elderly man with Alzheimer's, have been helping to maintain yards of several disabled families in their community – and much more! Brian King, who nominated the family, says, "Andy's family's charity work provides a sense of generational continuity and connection in their community."

Andy and his family have chosen to donate their \$1000 award to Naomi's House in Patterson, California. Naomi's House is a shelter for homeless women who want to change their circumstances but need support to get back on their feet.

"We are just a small part of how God uses people to bless other people. Many people have made a difference in our lives and we are grateful to be able to do the same for others in need. Having the Deacon Charitable Foundation donate to a cause that is important to us was phenomenal! Thank you, Deacon, for not only being a great employer but for paying close attention to what is most important!"

Andy Davis

Deacon Superintendent, 2020 Deacon Community Go-Giver
Pleasanton/Bay Area

FEBRUARY SHARE THE LOVE



SEATTLE

Our Seattle employees supported foster children in February through Amara. They raised \$3,440 through employee donations plus Foundation matching grants to purchase duffel bags for kids to travel with their belongings to their new homes. The employees enjoyed filling the giant heart on the wall to overflowing, representing each employee's donation.



PORTLAND

Portland employees also supported foster children through Project Never Again. They raised enough money for almost 200 duffel bags for foster children and gathered together to create "Courage Cards" to share some encouragement and good wishes. These cards are placed in each duffel bag and are given to foster children all over Oregon, as they transition to their new homes.



SACRAMENTO & PLEASANTON

This year Sacramento Giving Committee organized two events for Share the Love: the CityTeam shelter in Oakland, and Loaves & Fishes in Sacramento. Both organizations provide food for the homeless and for those struggling to get back on their feet. At CityTeam, our employees working in the Bay Area served food and cleaned the kitchen on Presidents Day when the job sites were closed. At Loaves & Fishes there were seven people from our Sacramento office serving food to the homeless.



ORANGE COUNTY

Orange County employees continued this Share the Love theme of creating cards, but for a local veteran who, at age 104, was in need of some Valentine love. After a friend of his launched a social media campaign dubbed "Operation Valentine", seeking to get 104 Valentines sent to Major Bill White, our employees joined in the effort, resulting in over 200,000 Valentines from all over the world!

GRANTS

ALL OFFICES

ANIMAL WELFARE

All About Equine
Deity Animal Rescue
Left Behind K-9 Rescue
The Pixie Project
The Pongo Fund

ARTS

School of Arts & Culture

CHILDREN & FAMILIES

Associated Recreation Council
Colette's Children's Home
Community Transitional School
FosterHope Sacramento
Girls Build
Giving Children Hope
Kids & Art Foundation
Kinship House
Liberty House
Neighborhood House
Everybody Athletics / The Elijah Foundation
The Littlest Reader Project / NICU Families Northwest

DOMESTIC VIOLENCE

Bradley Angle
Interval House
Next Door (Solutions to Domestic Violence)
Raphael House of Portland
WISEPlace

EDUCATION

Constructing Hope Pre-Apprenticeship Program
Kid Power
Metropolitan Youth Symphony
The Friendship Club

ENVIRONMENT

Columbia Gorge Refuge Stewards
Soul River
SR3 SeaLife Response, Rehabilitation and Research
Washington Environmental Council
Washington Wildlife & Recreation Coalition
Willamette River Keeper
Yolo Basin Foundation

HOUSING & HOMELESSNESS

CityTeam
Cocoon House
School on Wheels
Solid Ground WA
Wellspring Family Services

HUNGER

Alameda County Community Food Bank
Food Finders
HopeLink
Loaves and Fishes
Potluck in the Park
Sunshine Division

MEDICAL & WELLNESS

Keaton's Child Cancer Alliance
NAMI Oregon
Returning Veterans Project

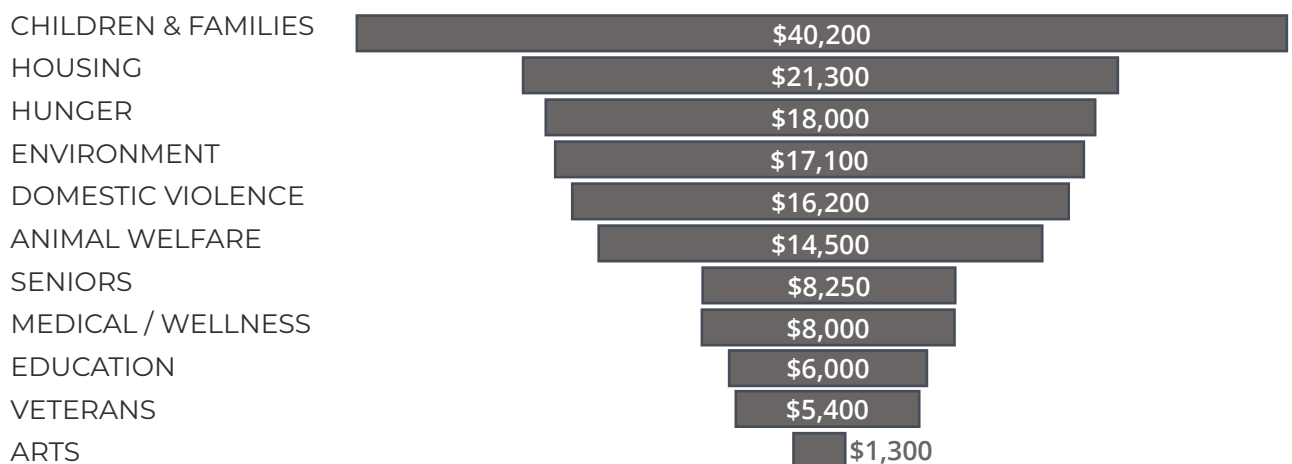
SENIORS

FATE (Foundation Aiding the Elderly)
Meals on Wheels People
Safe-D of El Dorado County

VETERANS

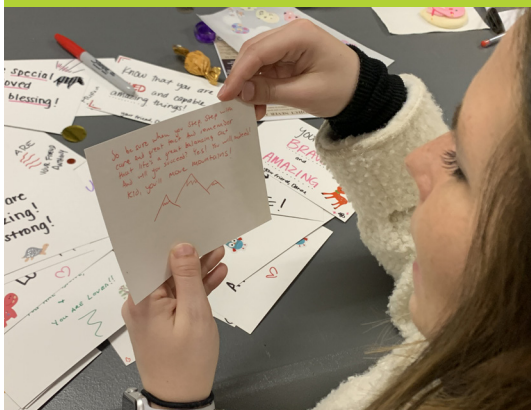
Allegiant Giving Corporation
Veteran's Golf Program

2020 FOCUS AREA TOTALS



DEACON GIVES BACK

PORTLAND COURAGE CARD LUNCHEON



ORANGE COUNTY DONATING TO HABITAT RESTORE



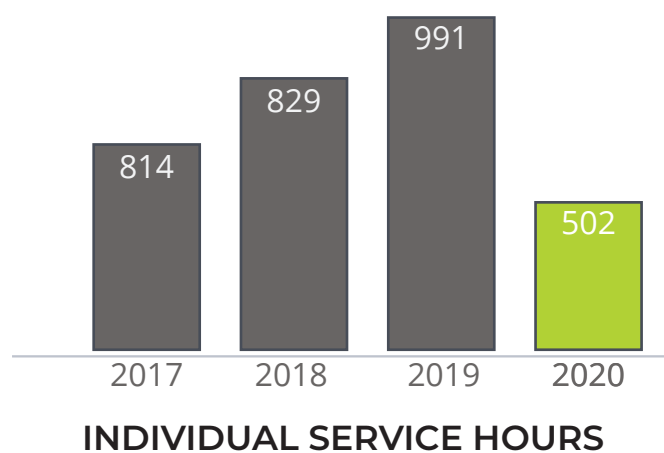
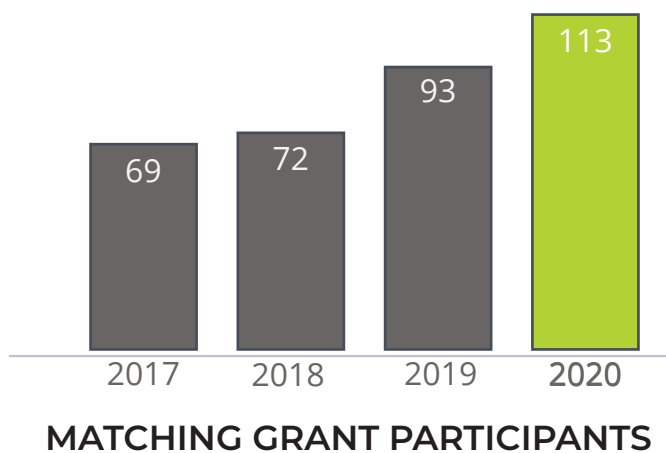
SEATTLE TAILS 'N' TRAILS 5K



SACRAMENTO & PLEASANTON DELIVERING SANTA GIFTS



2020 EMPLOYEE PARTICIPATION





INSTALLED FENCE: In-Kind Project for FosterHope



CHARITABLE FOUNDATION ANNUAL REPORT 2020

Our charitable mission is to improve the quality of life in the communities where we live or work by supporting organizations that address vital community needs and issues in the areas of human services, animal welfare, and the environment.

Contact Info



deaconcharitablefoundation.org



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SACRAMENTO:
PLEASANTON:
ORANGE COUNTY:

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