



CHARITABLE FOUNDATION

ANNUAL REPORT

2018 & 2019

DEACON

EXECUTIVE DIRECTOR'S LETTER

Each annual report serves multiple functions: a look back at where we've been, a time to assess and report on our "metrics," and an opportunity to look forward to where we would like to go. This particular Annual Report feels even more significant, spanning two years' activities and accomplishments (we did not produce a report last year). Now, at the dawn of this decade, the needs in our communities are more acute than ever. Facing the enormity of this need, we have seen a real groundswell of commitment and compassion from employees these past two years. It truly feels like "we're all in this together."

Some exciting trends:

- More of our employees at every level are using our matching grant program to support organizations they are passionate about.
- Our Giving Committee activities are growing in each office with more employee participants.
- Employee's family members are coming to Giving Committee meetings to talk about local organizations they would like considered as grantees.

A spirit of enthusiasm and fun pervades our meetings, and at times it seems that any and all community needs can be addressed! To quote Margaret J. Wheatley, "There is no power for change greater than a community discovering what it cares about."

We would not have a charitable foundation without our clients, both long term and new, and our leadership, with its long-standing commitment to charitable giving. Thank you! And we would not have a vibrant community service ethic and commitment to support our communities without our employees who take the time to manage, lead, cajole, cheer and participate in our collective efforts. You each help to make Deacon a wonderful place to work!

SINCERELY,



JULIE EARNEST
EXECUTIVE DIRECTOR



The Seattle and Sacramento offices teamed up for their Share the Love event in February of 2019. Both offices spent an afternoon working at the distribution centers for their local food banks.

LEADERSHIP



JULIE EARNEST
EXECUTIVE DIRECTOR



STEVE DEACON
PRESIDENT



RICHARD SMITH
SECRETARY | TREASURER



ANITA JAIN
DIRECTOR



PAUL CUNHA
DIRECTOR



JEANINE FULLER
DIRECTOR



BRIAN KING
DIRECTOR



KENDRA LACKEY
DIRECTOR



LINDSEY ALLEN
CO-CHAIR
SEATTLE



ALLIE KELETI
CO-CHAIR
SEATTLE



LITA ORINION
CO-CHAIR
SEATTLE



CAITLIN GUSTAFSON
CO-CHAIR
PORTLAND



DANAE WALKER
CO-CHAIR
PORTLAND



KATHLEEN JOHNSON
CO-CHAIR
SACRAMENTO



RACHEL DIEI
CO-CHAIR
SACRAMENTO



JOHN SARBACHER
CO-CHAIR
SACRAMENTO



VERONICA WENCES
CO-CHAIR
IRVINE



MARISA LARSON
CO-CHAIR
IRVINE



"The Deacon Charitable Foundation allows me to reflect and give gratitude for the things I have and to support those in my community. Not only do I get to build in my community, but I also get to give back to my community. With the Deacon Charitable Foundation I am able to support those I desire to help the most, in a greater magnitude than I ever could alone."

Giovanny Miranda

Deacon Project Engineer
Pleasanton/Bay Area

DEACON COMMUNITY GO-GIVERS 2018 & 2019

Any Deacon employee engaged in voluntary service directed at supporting their community may be nominated for a Deacon Community Go-Giver Award. The volunteer activities of the nominee must exemplify the spirit of our mission to improve the quality of life in the communities where we live or work by supporting organizations that address vital community needs and issues in the areas of human services, animal welfare and the environment.

2018



MARK STOWELL

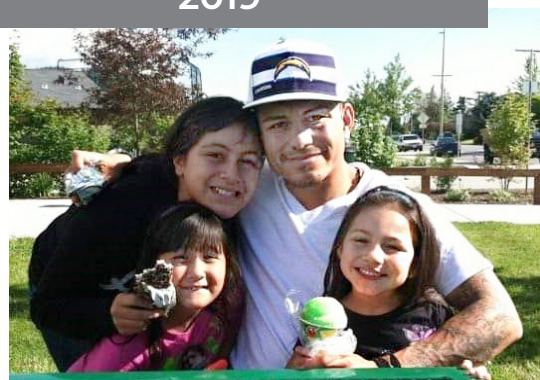
Mark Stowell and family members support several nonprofits in the community near the Irvine Office, including From Maddy's Closet (dedicated to supporting children with cancer) and Grandma's House of Hope (fighting homelessness and poverty in Orange County). The family never hesitates to get involved in local causes, making quilts for fundraisers, tending to the elderly and sick within their community and generously donating to causes about which they feel passionately.



JIM MILNE

Jim Milne's volunteering efforts are focused on education and sports as well as stepping into key roles in his family's local parish. As a FIRST Robotics volunteer, Jim helps teams of young people create and build robots, encouraging high school students to learn teamwork and technical skills. In addition, Jim has become an ACE Mentor, in the Portland area, encouraging high school students to pursue careers in architecture, engineering and construction.

2019



JOSÉ GUTIERREZ

José Gutierrez is an inspirational role model to Seattle employees, friends and family. He is often found providing homemade food directly to those in need, collecting and distributing clothing and lending a hand in local home rebuilding projects through ReBuilding Together Seattle. He involves his daughters in deciding which organizations to support, and their recent choices were Seattle StandUp for Kids, a Seattle nonprofit helping homeless children, and St. Jude's Children's Hospital.



BRIAN KING

Brian and Kate King are longtime supporters of many Bay Area nonprofits, including Women's Cancer Resource Center, Ecology Center and YES Nature to Neighborhood (sponsoring inner-city students in camps to experience the outdoors). Additionally, Brian and Kate co-founded The Berkeley Food Network to provide food resources for local charities to help those in need to access food in their community. Recently they rallied Deacon volunteers to help preserve a Berkeley home in need of repair via Rebuilding Together East Bay / North.

GRANTS

ALL OFFICES

ANIMAL WELFARE

Left Behind K-9 Rescue
Oregon Friends of Shelter Animals
Taking it to the Streets with Lori and Shira
The Pixie Project
Canine Companions
Progressive Animal Welfare Society (PAWS)

ARTS

Sacramento Philharmonic & Opera

CHILDREN & FAMILIES

After-School All-Stars Puget Sound
Boys & Girls Clubs of Garden Grove
Broken to Brave
Children's Cancer Association - Local
Colette's Children's Home
Community Transitional School
FosterHope Sacramento
Friendship Adventures
From Maddi's Closet
Girls Build
Giving Children Hope
Habitat for Humanity / Portland Metro East
Harmony Hill Retreat Center
Kidpower Teenpower Fullpower (commonly known as Kidpower)
Kinship House
NICU Families NW
RAICES (Refugee & Immigrant Center for Education & Legal Services)
Ronald McDonald House Charities of Western Washington & Alaska
School on Wheels, Inc.
Society of St. Vincent DePaul
St. Jude Children's Research Hospital
StandUp for Kids - Seattle Office
Sunshine Division
The Littlest Reader Project / NICU Families Northwest

DISASTER RELIEF

Center for Volunteer & Nonprofit Leadership
Napa County Humane Society
Placer County Sheriff's Office Mountain Rescue Team
Sonoma Humane Society

DOMESTIC VIOLENCE

Call to Safety (Formerly Portland Women's Crisis Hotline)
Community Overcoming Relationship Abuse (CORA)
Interval House
King County Sexual Assault Resource Center
New Beginnings
Raphael House
SAHARA

EDUCATION

Boy Scouts of America, Orange County Council
Constructing Hope
East Palo Alto Foundation
IGNITE Worldwide
Kids Helping Kids
Portland YouthBuilders
Teen Success, Inc. / Sobrato Center for Nonprofits

ENVIRONMENT

Columbia Gorge Refuge Stewards
Conservation NW
Lower Columbia River Estuary Partnership
Orange County Coastkeeper

HOUSING & HOMELESSNESS

Grandma's House of Hope
Saint John's Program for Real Change
Habitat for Humanity
Mary's Place
WISEPlace
Rebuilding Together Seattle

HUNGER

Emergency Food Network
From the Ground Up Farms, Inc.
Gleaners of Clackamas County
Meals on Wheels People
Sunshine Division
Team Giving
Washington Kids in Transition

MEDICAL & WELLNESS

Aortic Warriors
Dogs4Diabetics
Family Service Agency of the Central Coast
Keaton Child Cancer Alliance
NAMI Oregon
Pulmonary Hypertension Association
Shriners Hospitals for Children — Northern California

SENIORS

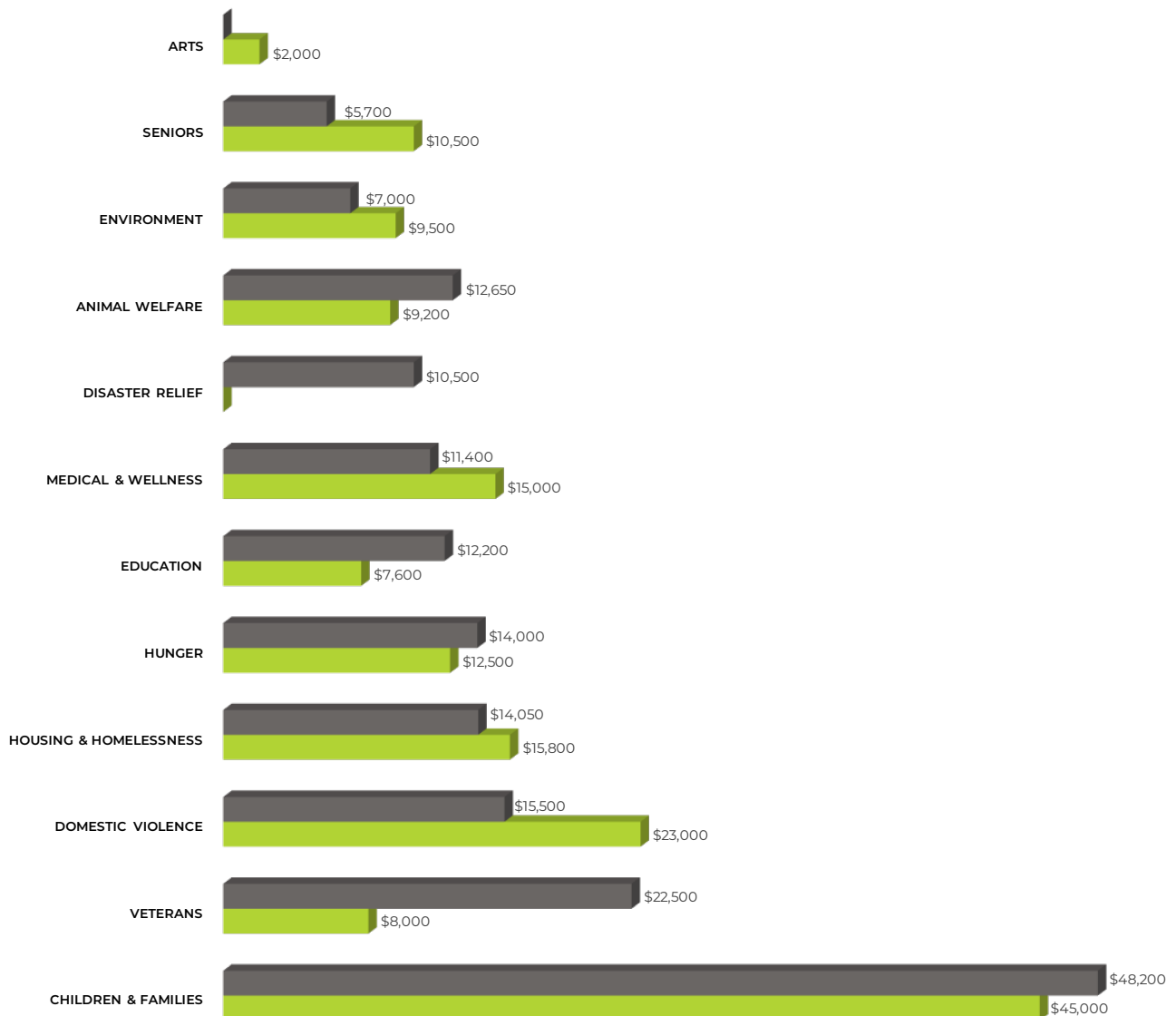
Meals on Wheels People
Ombudsman Services of San Mateo County, Inc.
Sacramento Food Bank
Store to Door

VETERANS

Growing Veterans
Move America Forward
Returning Veterans Project
Sacramento Stand Down
Veterans' Outreach of Orange County
Working Wardrobe for a New Start

FUNDING

BY FOCUS AREA



2018 COMMITTEE GRANTS TOTAL: \$173,700

2019 COMMITTEE GRANTS TOTAL: \$158,100



SEATTLE GIVES BACK

REBUILDING TOGETHER SEATTLE

With its mission to “repair homes, revitalize communities, and rebuild lives,” Rebuilding Together Seattle was an easy pick to receive a grant from the Seattle Giving Committee! The committee wanted to go a step further and partner with them in the fall of 2018 by hosting a Rebuilding Day.

The Deacon team paired up with an elderly resident, Ann, who was at risk of having to move out of her home. Ann had owned her home since 1976 and had growing maintenance and accessibility issues. The Deacon team began with a modest list of requested repairs and an overall budget of \$5,000. However, Ann’s actual wish list of repairs was much longer. The team shifted into high gear quickly, securing donations from subcontractors to keep material costs down and dividing the extended workday into hourly sections to efficiently coordinate volunteers and subcontractors. Because the work was completed on a Saturday, the Foundation matched the employees’ volunteer hours at \$20/hr.

The final result: twenty-four items on the owner’s extended wish list were tackled and completed in one day. With our initial \$5,000 grant and one day of volunteer work, we were able to provide almost \$13,000 of repairs plus a donation of \$3,500 back to Rebuilding Together! The event was such a success, and our team members still talk about what a terrific day it was.



Seattle employees spent a Saturday performing maintenance and upkeep with Rebuilding Together.



Ann and some of the Seattle Team.

SEATTLE AT A GLANCE

CO-CHAIRS:

LINDSEY ALLEN
ALLIE KELETI
LITA ORINION

LETTERS OF INQUIRY:

DUE JANUARY 1ST OF
EACH YEAR

CONTACT:

SEA.GIVING@DEACON.COM

“Having a Foundation that supports my charitable efforts makes me feel really empowered, like I am able to effect change even through my individual efforts.”

Lindsey Allen
Deacon Project Engineer
Seattle Committee Co-Chair

**COMMUNITY
TRANSITIONAL
SCHOOL**

PORTLAND GIVES BACK

COMMUNITY TRANSITIONAL SCHOOL

Located in the outer Northeast neighborhood of Portland, the Community Transitional School (CTS) is unique in its mission to “provide at-risk children with a stable educational environment that promotes their academic and personal growth.” In this case, the most significant risk factor for these children is that they are homeless. The Community Transitional School meets them wherever they are, dispatching buses to wherever the child is located. It could be a curbside parked car, a homeless shelter or the apartment of a friend of the family.

The Portland Giving Committee is proud to have supported this program each year since 2012. One of our key initiatives these past two years has been to push beyond just providing grant funding and take more action. In September of 2019, CTS was selected as the recipient of our office-wide Back-to-School Drive. Instead of asking our employees to bring in materials, we encouraged them to donate directly to CTS and submit the receipt for a Matching Grant of 2:1, allowing their donations to go even further. Each donor named their favorite children’s book and placed that on our growing scoreboard (one book for \$20 meant a total of three books, thanks to our Matching Grant). Not only was this an engaging conversation piece in our lobby, but it also built awareness of our matching grant program with our new employees. Ultimately we were able to provide almost \$2,000 of school supply money to the school, over and above the \$4,000 grant provided to them earlier in the year.



The hallways are lined with artwork at the Community Transitional School in Portland.



The Portland Team presenting the Grant check to Community Transitional School.

PORTLAND AT A GLANCE

CO-CHAIRS:**DANAE WALKER
CAITLIN GUSTAFSON****LETTERS OF INQUIRY:****DUE DECEMBER 1ST OF
EACH YEAR****CONTACT:****PDX.GIVING@DEACON.COM**

“Being a Co-Chair is such a privilege – it means I get to fight for the underdog organizations I’ve researched. By supporting small organizations, we help them make BIG differences in our immediate communities.”

Danae Walker
Deacon Project Engineer
Portland Committee Co-Chair



SACRAMENTO / PLEASANTON GIVES BACK

FOSTERHOPE SACRAMENTO

Helping Children and Families has long been the highest priority for the Sacramento Giving Committee, and one particular organization has succeeded in touching their hearts these past two years. FosterHope Sacramento is a therapeutic foster care center for children, teens and families. In 2018 this organization was invited to apply for a grant, and they described their need for a fence to surround a 15,000 sf lawn at their facility. Without a fence, the children were in danger due to a busy street. The Sacramento Giving Committee provided some funding for the fence, but it wasn't quite enough to complete the job because the scope of the fence project had expanded to enclose a patio. The organization came back in 2019 with a request for additional funding. Not only did the Committee provide a larger grant to ensure the project's completion, they also connected the organizer to a subcontractor that supplied materials within the organization's budget, and provided the manpower to install the fence!

Deacon field and office employees worked side by side with office leaders to dig fence posts and install fencing to ensure that the children had access to the beautiful lawn and trees. FosterHope Sacramento was their highlighted organization this year and, along with the fence, was the recipient of our Back to School Drive donating backpacks and school supplies. Additionally, the Sacramento Committee selected FosterHope's "Letters to Santa" program as their holiday drive, providing gifts to twenty children, based on the letters they had written to Santa.



Sacramento employees presenting the grant to FosterHope Sacramento.



Rebuilding the fence at the FosterHope facility.

SACRAMENTO / PLEASANTON AT A GLANCE

CO-CHAIRS:

KATHLEEN JOHNSON
RACHEL DIEL
JOHN SARBACHER

LETTERS OF INQUIRY:

DUE FEBRUARY 1ST OF
EACH YEAR

CONTACT:

SAC.GIVING@DEACON.COM

"I am excited about how my office's commitment to service has been stepping up this past year, and the direction it is heading!"

John Sarbacher

Senior Marketing Coordinator
Sacramento Committee Co-Chair

**BOYS & GIRLS CLUBS**
OF GARDEN GROVE

IRVINE GIVES BACK

BOYS & GIRLS CLUBS OF GARDEN GROVE

The Irvine Giving Committee has been working with the Boys & Girls Clubs of Garden Grove for several years, supporting their summer enrichment opportunities for community children. Their programs work to address the learning loss that occurs in communities when kids are out of school for the summer.

In 2018 the organization asked if the Deacon Charitable Foundation would be willing to fund and staff a "Fun Friday Carnival" for these children. The event would bring several clubs together at one site to participate in unique activities that promote physical fitness, art, science and mentorship through interactive experiences. This sparked a lot of interest by Irvine employees and the Fun Friday Carnival became a day-long community service project for employees and their families. It was the highest turnout of employees of all community service days! Between tending the BBQ, running the jumpy slides, leading art projects, and cleaning cotton candy off sticky little fingers, the employees were kept busy, and the smiles were contagious.

An added benefit to this event was the large volume of service hours provided by Deacon employees and their family members. Their hours were matched, allowing the Foundation to provide an additional donation to the Boys and Girls Club of Garden Grove afterwards!



Irvine employees presenting the grant.



Big smiles at the Fun Friday Carnival.

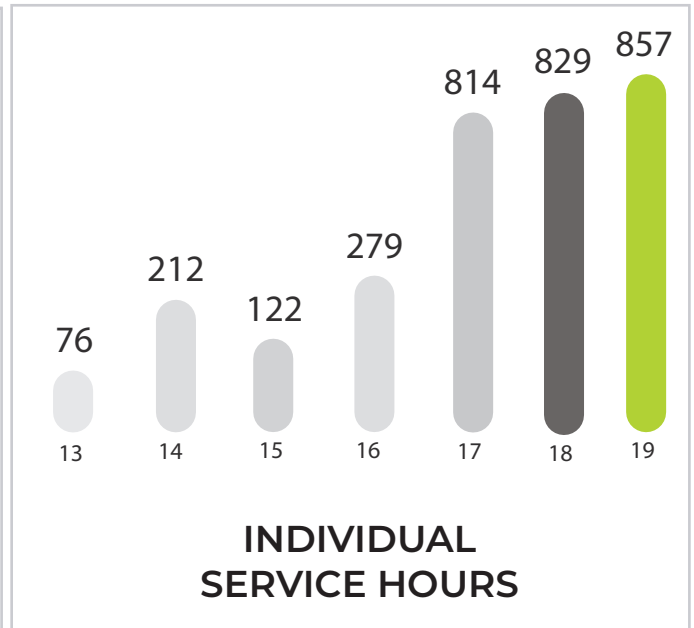
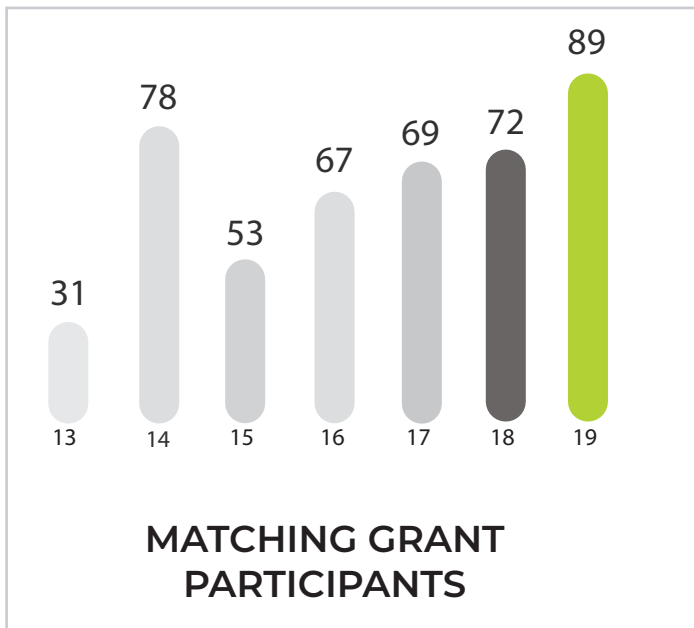
IRVINE AT A GLANCE

CO-CHAIRS:**VERONICA WENCES
MARISA LARSON****LETTERS OF INQUIRY:****DUE FEBRUARY 1ST OF
EACH YEAR****CONTACT:****IRV.GIVING@DEACON.COM**

"The reason I continue to be a Co-Chair of the Irvine Charity committee is because it allows me to do purposeful work in our community. I want to be responsible with what our generous company has entrusted me with."

Veronica Wences

Deacon Operations/Safety Assistant
Irvine Committee Co-Chair



2018 EMPLOYEE MATCHING GRANTS TOTAL: \$27,035

2019 EMPLOYEE MATCHING GRANTS TOTAL: \$25,835



Portland employees renovate shelter for Oregon Friends of Shelter Animals.

COMMUNITY SERVICE PROJECTS

IN 2018 & 2019

SEATTLE

OCT-17	1 MILLION TREES INITIATIVE TREE PLANTING EVENT
NOV-17	CHILI COOKOFF TO SUPPORT HOPELINK
DEC-17	FORGOTTEN CHILDREN'S FUND GIFT WRAPPING
FEB-18	SHARE THE LOVE BAKEOFF TO SUPPORT FRIENDSHIP ADVENTURES
AUG-18	BACK TO SCHOOL DRIVE FOR WASHINGTON KIDS IN TRANSITION
SEP-18	REBUILDING TOGETHER HOME REMODEL
SEP-18	TAILS 'N' TRAILS 5K / LEFT BEHIND K-9
FEB-19	SHARE THE LOVE BAKEOFF TO SUPPORT LEFT BEHIND K-9
FEB-19	SHARE THE LOVE: HOPELINK FOOD PACK DAY
MAR-19	RONALD MCDONALD HOUSE DINNER PREPARATION
JUN-19	AFTER SCHOOL ALL STARS DODGEBALL TOURNAMENT
AUG-19	BACK TO SCHOOL DRIVE FOR SOUND
SEP-19	TAILS 'N' TRAILS 5K / LEFT BEHIND K-9

PORTLAND

DEC-17	CANDLELIGHTERS HOLIDAY GIFTS
FEB-18	SHARE THE DRIVE TOILETRIES DRIVE FOR PORTLAND RESCUE MISSION / BOYS & GIRLS AID
MAY-18	RENOVATED INTAKE ROOM FOR OREGON FRIENDS OF SHELTER ANIMALS
JUN-18	AMERICAN RED CROSS BLOOD DRIVE
JUL-18	HIGHWAY CLEANUP DAY
JUL-18	STORE-TO-DOOR SHOPPING SERVICE FOR HOUSEBOUND SENIORS
AUG-18	ART SUPPLY DRIVE FOR CHILDREN'S HEALING ART PROJECT / BACKPACK DRIVE FOR KINSHIP HOUSE
OCT-18	MEALS ON WHEELS SERVICE DAY WITH MACKENZIE ARCHITECTS
NOV-18	HIGHWAY CLEANUP DAY
DEC-18	CANDLELIGHTERS HOLIDAY GIFTS
DEC-18	SOCK DRIVE FOR NEW AVENUES FOR YOUTH
JAN-19	AMERICAN RED CROSS BLOOD DRIVE
FEB-19	SHARE THE LOVE: NICU FAMILIES NORTHWEST "WE CARE PACKAGES"

SACRAMENTO / PLEASANTON

DEC-17	KYLEE LILICH GIVING TREE
APR-18	4TH ANNUAL CHARITY BOWL - SUPPORTING ST. JUDE'S CHILDREN'S RESEARCH HOSPITAL
JUL-18	BACK TO SCHOOL DRIVE FOR FOSTERHOPE OF SACRAMENTO
SEP-18	MOVE AMERICA FORWARD PACKATHON
NOV-18	RIVER CITY FOOD BANK FOOD DRIVE
DEC-19	SACRAMENTO LOAVES & FISHES COAT/sock DRIVE
FEB-19	SHARE THE LOVE: SACRAMENTO FOOD BANK PACK DAY
APR-19	5TH ANNUAL CHARITY BOWL - SUPPORTING SHRINERS HOSPITAL FOR CHILDREN
JUL-19	BACK TO SCHOOL DRIVE FOR FOSTERHOPE SACRAMENTO, ALAMEDA COUNTY FAMILY JUSTICE CENTER, AND ALTERNATIVE FAMILY SERVICES
SEPT-19	FENCE INSTALLATION AT FOSTERHOPE SACRAMENTO

IRVINE

DEC-17	OPERATION SANTA CLAUS
MAY-18	TAYLOR'S WISH 5K RACE
JUL-18	BOYS AND GIRLS CLUB OF GARDEN GROVE CARNIVAL
AUG-18	GIVING CHILDREN HOPE FOOD DISTRIBUTION
SEP-18	BACK TO SCHOOL DRIVE FOR FROM MADDI'S CLOSET
NOV-18	SUPER-HERO MASKS FOR FROM MADDI'S CLOSET
DEC-18	PARTNERED WITH TAYLOR DESIGN TO ADOPT-A-FAMILY FOR SHARE OUR SELVES
FEB-19	SHARE THE LOVE: PET SUPPLY DRIVE FOR ORANGE COUNTY HUMANE SOCIETY

PORTLAND

SHARE THE LOVE WITH NICU FAMILIES NW



SEATTLE

AFTER SCHOOL ALL STARS DODGEBALL TOURNAMENT



SACRAMENTO

SHARE THE LOVE WITH SACRAMENTO FOOD BANK

IRVINE

REACHING FOR THE CURE WALKATHON



SACRAMENTO LOAVES & FISHES COAT DRIVE



IRVINE ORANGE COUNTY HUMANE SOCIETY BEDDING DRIVE



PORTLAND HIGHWAY CLEAN UP



SEATTLE TAILS 'N' TRAILS 5K



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Profile

Our charitable mission is to improve the quality of life in the communities where we live or work by supporting organizations that address vital community needs and issues in the areas of human services, animal welfare, and the environment. For more information, visit us at deaconcharitablefoundation.org

Contact Info



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